



**Mission: To Grow in Faith, Fellowship and Service with Christ Jesus**



# Trinity United Church Annual Report 2020

## Official Board and Committees 2021

**Church Staff: Minister:** Rev. Doug Neufeld  
**Administrative Assistant:** TBD  
**Caretaker:** Jim Hurd  
**Pianist:** Holly Walker  
**Music Director:** TBD

### Official Board and Executive

**Chair:** Jason Splett  
**Vice Chair:** Vacancy  
**Past Chair:** Miranda Edwards  
**Secretary:** Shirley Kernaghan  
**Treasurer:** Reg Atkinson (temporary)

### Committees

**Business Administration:** **Convenor:** Dave Thompson  
Reg Atkinson, Barry Hill, Murray McMillan, Marv Pidhorny, Larry Sage

**Christian Education:** **Convenor:** Lois Riley  
Alison Murray, Donna Neufeld, Vacancy, Vacancy  
**Sunday School Co-ordinator:** Deidre Placatka **Cradle Roll:** Vacancy

**Equity and Diversity:** **Convenor :** Al Friesen  
Pat Bowslaugh, Ken Knight, Alison Murray, Julie Murray, Donna Neufeld, Doug Neufeld, Barb Roberds, Alan Silvius

**Ministry and Personnel:** **Convenor:** Gloria McMillan  
Gloria Hill, Ralph Heard, Larry Sage, Carol Winstone

**Outreach:** **Convenor:** Connie Haigh  
Linda Friesen, Kathy Knight, Heather Moore, Lois Riley, Mark Mercure

**Pastoral Care:** **Convenor:** Darlynn Smith  
Judy Diswinka, Carolyn Heard, Mabel Ramsay, Irene Smith, Tina Ure, Vacancy,  
**Trinitopics /Newsletter:** Darlynn Smith

**Property:** **Convenor:** Murray McMillan  
Rick Church, Barry Hill, Keith Privat, Ken Winstone

**Worship:** **Convenor:** Alan Silvius  
Miranda Edwards, Angela Johnston, Sherri Splett, Vacancy

**Prairie to Pine Regional Representatives:** Alison Murray, Darlynn Smith

**Board of Trustees:** **Convenor:** Ken Knight  
Gloria McMillan, Elaine Nairne, Alan Silvius, Dave Thompson, Marlane Wilson

**Trinity UCW: President:** Irene Thompson, **Secretary:** June Pedlow,  
**Vice- President :** Vacancy **Treasurer:** Darlene Silvius



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## Official Board Chair Report 2020

What a year to take over the reins of this board! I first would like to thank all the members of the Board for their help and guidance over this last year. Without your countless hours and commitment, Trinity United would not be where it is today. I am truly blessed to be a part of this great team.

Reverend Doug has brought great energy and ideas of how to adapt to the current situation and because of his resourcefulness, we are able to alter many new processes for our services including Zoom meetings and virtual church services. We have managed to change and are in a great spot at this time.

Our financial situation is rather unique compared to others, in a good way. The long-term financial health of Trinity United is dependant on regular member donations, fundraising and the renting of our facility. Two of these have been reduced this last year due to Covid-19.

Volunteers are the real backbone to our church running smoothly, and we need some new volunteers to join our Board. If this is something you are interested in, please let one of the board members know. We are always looking for new members.

We have, as a Board, been entrusted to provide governance on behalf of Trinity United. With that we had to make some quick decisions this past year and be very nimble to be in the situation that we are in. These decisions were not made lightly and we always have the best for Trinity United and its congregation in mind.

I am happy and blessed to be writing to you, Stay Safe and Healthy everyone.

Jason Splett



## Minister's Report of 2020

– Rev. Doug Neufeld

Like most anyone, I couldn't have possibly imagined what 2020 would have been like and I never would have foreseen such a sudden and dramatic change to how I would need to approach my ministry. On Thursday March 12<sup>th</sup>, the board made the decision to suspend gathered worship and we distributed our first virtual service the following Sunday. When I think back to that time and the few weeks proceeding, there was so much unknown and unrealized of what this pandemic could become. We initially thought that this would interrupt us for a few weeks, maybe a couple months but for the world to still be in this most disastrous situation was beyond our imagining.

Virtual vs. gathered worship is the most obvious change and it has evolved over the months as we've expanded our technology skills. Improved skills have paved way to more creativity, and I was very pleased with how the Advent/Christmas season unfolded in these undesirable conditions. Figuring out ways to include congregants in our services has proved to be highly appreciated. I never thought I would need to learn video editing as a skill for congregational ministry.

Isolation is a component to social distancing and it has impacted us beyond worship. It became quickly apparent how much communication I received from the congregation during our Sunday gatherings and we had to adapt to other means to attempt to stay connected. I have to concede that this is the area we've struggled the most and I'm much more effective in person than by phone or email. Improving in this area will be a focus for me this coming year.

The pandemic has limited much of the work of the committees this past year but it hasn't diminished their efforts to do what they can. The Equity and Diversity Committee has continued to forge along in their efforts to advise and educate. I consider this to be an important part of my ministry and being Affirming is the true measure of a community dedicated to living out Christ's commandment of loving our neighbour. All are created in the image of God and all should be respected as equals.

I'd also like to recognize The Board who have done an outstanding job of navigating Trinity through these unprecedented times with great care and consideration for all. They have been unwavering in their priority to keep everyone safe and their wisdom has served the church well.

We move forward into 2021 with optimism and hope knowing that God is with us, that God is caring for us and that God loves us.

Thanks be to God.

Doug



## **Business Administration Committee Report - 2020**

Committee Members – Reg Atkinson, Marv Pidhorny, Larry Sage, Barry Hill  
Murry McMillan and Dave Thompson – convener

The committee responsibilities include: convener or rep. to attend monthly board meetings, deposit of Sunday collections, Sunday service ushering for designated month, yearly stewardship, preparation of BA committee yearly budget and preparation of annual Alexander Agreement.

Dave Thompson attended the monthly board meetings held at the church as the BA Committee rep. But due to the COVID – 19 restrictions the board could not meet at the church in person so the board held zoom meetings on the internet instead from March until the end of the year.

The church collections were counted and documented following each Sunday service. The money was deposited at the Royal Bank and the documentation submitted to the office administrator for processing and entering in the church ledgers and journals. Each member of the committee was to take their turn with the assistance of a second party in processing the collection each Sunday following church for two months as per a schedule drawn up by the committee. This worked fine until Sunday services were shut down in March due to COVID-19 rules. Also we lost our Office Administrator who processed the deposits. Since this time two deposits each month are being made with the treasurer Reg Atkinson handling office processing. Larry Sage and Dave Thompson did the bimonthly deposits for the remainder of the year. It was decided that starting in Jan. the deposits would be made by all committee members again as per the schedule previously drawn up.

The committee did not have to take its turn doing the Sunday service ushering as our month was scheduled for June when Sunday services were shut down.

A meeting was held on Oct. 20 to organize and prepare the annual stewardship drive with all committee members present as well as Rev. Doug Neufeld. Reg Atkinson and Murray McMillan agreed to prepare a list of recipients for the letters and Rev. Doug agreed to write the letter. Nov. 5 was set as the date to prepare the letters and send them out. On Nov.5<sup>th</sup> the committee met again at the church and stuffed, addressed and stamped the stewardship letters for mailing. It was decided to mail all the letters due COVID-19. The congregational response to the letters was very good.

Once again we relied on Reg. Atkinson to process the responses to the stewardship letters as the returns came in to the church.



The “Alexander Agreement” was reviewed and updated for the coming year and sent to Alexander United Church for approval. Our agreement with Alexander is for them to pay 10% of the cost for Trinity United providing them with ministerial services. A copy of the agreement is on file in the church office.

A yearly budget for the BA Committee remains to be prepared for the upcoming year at the time of this report. But it shall be done forthwith.

Respectfully submitted

Dave Thompson



## Christian Education Committee Report 2020

Convenor: Lois Riley

Committee Members: Alison Murray, Donna Neufeld, Deidree Placatka, Gail Thickett

### Sunday School

Our 2020 year was going well until pandemic restrictions closed our Church. In the fall some resources were offered on line for our children and youth. In November , Connie Haigh (teacher), Alison Murray (committee member) and myself put together an Advent Calendar entitled “12 Acts of Christmas Kindness and Joy”, We invited the children and youth to practice their faith ”at home”, participating in the chosen activities as they were able. There was great enthusiasm for the project as indicated in a lively Zoom call with Rev. Doug on December 13<sup>th</sup>. It was wonderful to connect and share in a time of fellowship with our children and youth.

I would like once again to thank our teachers, Deidree Placatka, Lynda Sumner, Sonia Morrice , Holly Perreault, Connie Haigh and myself, for their commitment to our children and youth here at Trinity. To Deidree Placatka, Sunday School Coordinator, my sincere appreciation for her diligence and support.

On June 10<sup>th</sup> we celebrated Carly Morrice, our only Trinity Grade 12 graduate, with a “drive by” and a small presentation, acknowledging her contributions to Trinity.

### Bible Study

We were engaged in a great study of Genesis in January when we received word that our facilitator, mentor and friend Ken Nairne had suffered a stroke. We would like to thank Ken for his many years of commitment, leadership and knowledge to our Bible Study here at Trinity. We were very fortunate and grateful to have Rev. Doug who immediately stepped in and provided his strong leadership to our group. Our group has not met since the second week of March. We miss this time of study and the fellowship that accompanied our time together.

### Cradle Roll

Currently there are no children on our cradle roll. I would like to thank Gail Thickett for maintaining the Cradle Roll for us these past few years. Gail has chosen not to return to the committee this year.





## Broadview

We had 16 families subscribe to Broadview in 2020. Not without a few glitches in the subscription process, however, my hope is that everyone is enjoying the diverse perspectives, challenging issues and inspirational stories presented in our United Church magazine.

To the committee members, thank you for always responding and supporting me when I reached out for ideas and feedback.

Let us be hopeful that 2021 will be a better year !

Respectfully submitted, Lois Riley ( Convenor)



## Equity & Diversity Committee

**Date:** January 1<sup>st</sup> - December 31<sup>st</sup>, 2020

**Name of Convenor:** Al Friesen

**Names of Committee members:** Pat Bowslaugh, Ken Knight, Alison Murray, Julie Murray, Donna Neufeld, Rev. Doug Neufeld, Barb Roberds, Alan Silvius.

**Objectives of Committee:** To provide guidance, education and leadership in exploring becoming an Affirming Ministry.

**i) Summary of accomplishments, actions and activities:**

It has been two full years since the committee was formed to guide the education and discernment process in exploring becoming an Affirming Ministry. The pandemic impacted this process, but mostly in how we were able to do our work rather than in the number and importance of initiatives and what we were able to accomplish.

The committee met four times during 2020, two were in-person pre-pandemic meetings and two were virtual meetings via Zoom. One meeting was cancelled early in the pandemic. Initiatives undertaken in 2020 include the following:

- Created bulletin board displays
- Distributed rainbow ribbons to show support for LGBTQ+ community
- Presented Sunday morning announcements/video clips
- Promoted resources, narthex display, library, display space approved
- Hosted movie night *Boy Erased* followed by discussion
- Promoted online P.I.E. Day and Transgender commemoration
- Placed articles in church newsletters on a regular basis, including related graphics, quotations, personal stories, and others
- Provided updates for congregation, soliciting feedback/questions
- Instituted regular 'Affirming Moments' as part of virtual online services, references in sermons to work of committee and promoted themes
- Continued liaison with Affirm United Coordinator
- Developed draft documents required for Affirming process (Vision Statement, Marriage Policy and Action Plan)
- Received Official Board approval of documents



- ii) **Current actions in progress:** Continue ongoing activities; the draft Vision Statement, Marriage Policy and Action Plan have been approved by both Affirm United and Official Board and will be circulated for congregational approval early in the new year.
  
- iii) **Goals for 2021:** Proceed with educational and discernment initiatives towards becoming an Affirming Ministry; plan a panel discussion, via Zoom, addressing important questions related to Affirming Ministry; major focus will be on congregational approval of *Vision Statement, Marriage Policy, and Action Plan*; plan and conduct vote on Trinity becoming an Affirming Ministry and, if successful, plan celebration (depending on pandemic realities)
  
- iv) **Closing remarks:** We are very pleased that Julie Murray has rejoined the committee giving us important youth representation.

Despite the pandemic, the committee is pleased with Trinity's progress towards becoming Affirming and thanks the congregation and Official Board for being part of this journey and for their engagement in seeking ways to live out our beliefs that all persons are children of God and that God loves us all without exception. Thank you also for joining us as we "grow in faith, fellowship, and service through Christ Jesus".



## Ministry & Personnel Committee Year End Report 2020

Convenor: Gloria McMillan

Committee Members: Carol Winstone, Gloria Hill, Larry Sage, Ralph Heard

The Ministry & Personnel Committee had two in person meetings but had many discussions via email and phone. In January the committee were responsible for ushering for Sunday morning services. Due to Covid - 19 restrictions in 2020, there were many changes in how services and the day to day operations of the church had to be performed.

As a result of these restrictions, our Music Director Davis Placatka, our Pianist Holly Walker, and our Office Administration Assistant Nikki Gislason were all laid off due to lack of work. Our Caretaker Jim Hurd worked diligently to keep our facility sanitized and safe for our use and we are truly grateful for his dedication.

Annual reviews were done via phone. Christmas gifts were presented to Jim Hurd and Reverend Doug.

A special thank you to our Treasurer Reg Atkinson who spent many a volunteer hour at the church as he took over all aspects of the finances of Trinity during this difficult time when we were without an office administrative assistant.

Last but certainly not least, thank you to our Minister, Reverend Doug Neufeld. Without his technical knowledge we would not have been enjoying virtual worship these many months. With these services he has kept our community of faith together, supported us spiritually, and helped us navigate our way through the pandemic. We are truly grateful for his leadership.

Respectfully submitted, Gloria McMillan, Convenor



## Outreach Committee

### Annual Report 2020

Convenor: Linda Friesen

Committee members: Kathy Knight, Connie Haigh, Heather Moore

The Trinity Outreach Committee works with the congregation to serve others in our community, and around the world through the Mission and Service Fund.

#### **Mission and Service**

The United Church of Canada Mission and Service Fund provides support to the vital work of the United Churches' global and Canadian partners. Trinity United Church has generously supported these projects throughout 2020. Thank you to the members of Trinity congregation who have participated in the sharing of these stories from January to March 2020. Trinity's Mission and Service goal for 2020 was \$19,000. M & S givings for 2020 were \$17,804.

#### **Community Outreach Projects**

The following organizations in our community of Brandon are being supported by our congregation through the Outreach committee: Samaritan House Ministries, Helping Hands Soup Kitchen, the YWCA and the United Way Hamper Program. Financial donations to these organizations were made from the church this past year. Members of the Outreach committee and many Trinity congregants also supported the important work of the Brandon Bear Clan by supplying muffins to those in our community experiencing housing insecurity.

**YWCA** provides safe, emergency shelter for women and children who are escaping family violence. They also provide short term housing, meals and counseling services for people in our community.

**Samaritan House Ministries** provide the services of a food bank, resource centre, literacy programming, the Safe and Warm Shelter program and family counseling. The Feeding Families program, in support of Samaritan House hamper program, provided supplies of flour, rice and sugar. Feeding Families is a tri-church initiative with Trinity, Knox and Central United churches. Trinity Outreach hosted a Feeding Families event in January 2020 with many members of our congregation as well as volunteers from Knox and Central churches packing supplies. (photo below)

**Helping Hands Soup Kitchen** supplies daily meals on weekdays for those in our area needing support and nutrition. The focus of meals at Helping Hand Soup Kitchen has changed due to pandemic restrictions this year with boxed lunches being delivered outside the facility.

**Food Drive Sundays** - Thank you to the generosity of our congregation in donating to the food drives held from January to the beginning of March in support of Samaritan House and Helping Hands. Since the pandemic restrictions were put in place, food collection has ceased. Many congregation members continued to support Helping Hands and Samaritan House with direct donations and financial donations made through Trinity.

**Christmas Cheer Hampers** - Christmas Cheer hampers are an important part of Trinity's Outreach programme. The Outreach committee made the difficult decision to change our hamper delivery method due to health concerns arising from the pandemic. The Trinity Hamper program supported families in our church community with food store gift certificates and



Christmas cookie gifts provided by the Pastoral care committee. Thanks to Kathy Knight for purchasing and delivering these Christmas gifts. Our church congregation were very generous with White Gift donations during Advent. A large donation was forwarded from our church to support the Brandon United Way Hamper program in our community.

### Goals for 2021

1. The Outreach committee will keep the church informed on social justice needs and issues in our community both locally and globally.
2. Mission and Service Fund will be supported by gifts from the congregation of Trinity United Church. The congregation will be kept informed on M & S projects through Minute for Mission readings and videos. The 2021 M & S goal is \$19,000.
3. Continued support for community projects such as the YWCA, Samaritan House Ministries and Helping Hands Soup Kitchen. Feeding Families. the Samaritan House staple food packing will be an on-going Tri-United Church initiative if there is a need for this service to continue.



Kathy Knight & Connie Haigh - Jan.2020



Darlene Silvius, Winnie Black, Helen Hicks  
Feeding Families – Jan. 2020



## Pastoral Care & Fellowship

**Name of Convenor:** Darlyne Smith

**Names of Committee members:** Hillary Baker, Carolyn Heard, Mabel Ramsay, Irene Smith, Edna Stewart and Tina Ure

**Objectives of Committee:**

To encourage Members and Adherents of the Congregation into active Christian roles, to provide pastoral care for them, and to assist the Congregation in fulfilling its purpose to share fellowship and find fulfillment in belonging to a friendly family Church

**Summary of accomplishments, actions and activities:**

Due to COVID 19 there were no Communion services to care and senior homes.

Tina Ure, Carolyn Heard & I have kept the Historic Record book updated. As the Official Historic Roll Book is kept under lock in the office, there is a Historic Roll book in the Meeting/Library room for anyone to look at. This is the book that (the late) Mildred Allan and I put together several years ago. When updated, it will show exactly what the Official one does. Anyone is welcome to go and look through it.

- Due to COVID there were no face to face visiting. However, phone calls were made by committee members and others in the spring. Many thanks to committee members who continued with phoning during the rest of the year.
- Trinitopics & Church Announcements: Later in 2016, the weekly 'church announcements' was combined with the newsletter. This is sent to everyone with e-mail with copies printed for those who don't have e-mail. Starting in March of 2020, the newsletter has been delivered to all who do not have email. I have some e-mails of family of those without a computer, and newsletters are forwarded that way. The good thing is that the e-mail list is growing!! And for the third year, a special 'Christmas Edition' was distributed on the week before Christmas.

**i) Current actions in progress**

- Carolyn Heard started a Christmas contact/visit project in 2018 and has continued through including 2020. As well, there were many Christmas cards sent out; all addressed by Marlane Wilson :->) All shut ins, care and senior home residents received cards. Thank you, Carolyn! The list was much larger this year.

**ii) Goals for 2020**

*Keeping the church membership list updated is an ongoing, updating exercise. It is so appreciated and important that you contact the church office if there are any changes in your information.*

**iv) Closing remarks**

A special thank you to Rev. Doug for switching gears and moving to our online services in March! Thanks, also, to the folks who shared these with those without internet; I know numerous ones who shared. Thanks to Tina for helping me with stapling and



taking on the west side delivery of newsletters; to Carolyn for her perfect stat records; and to all committee members for your ongoing phoning and other miscellaneous duties!! Blessings to everyone who helped or contributed in any way in encouraging others into active Christian roles, providing pastoral care and assisting our congregation in fulfilling its purpose to share fellowship and find fulfillment in belonging to Trinity.

Thank you to Hillary Baker & Edna Stewart who are leaving our committee and welcome Judy Diswinka on Pastoral Care for 2021.

### Church Membership

<u>December 31st, 2019</u>	<u>304</u>
Received by Confirmation	
Received by Profession of Faith	
Received by Transfer	1
Removed by Transfer	
Removed by Death	8
Removed by Pastoral Care	
Removed at own request	
Total Membership <b>Dec. 31<sup>st</sup>, 2020</b>	<u>297</u>
Resident Members	244
Non-Resident Members	53
Adherents (Adults) at Trinity	176
<b>Total members &amp; adherents</b>	<u>473</u>

**Transfer Out: 0**

**Transfer In: 1**  
Michelle Depner

**Baptisms in 2020: 1**

Kane Luka Stelter Born April 11th, 2019; Baptized January 12th, 2020  
son of Tyson Stelter & Michelle Bernard

**Marriages: 1**

July 18<sup>th</sup>, 2020 Ireti Olatunbosum Falana & Stacie Lynn Parobec

**In Memory of:**

**Members** ~ James (Jim) Cory, Wendy Menzies, James (Jim) English, Beverly Waldon Shaw, Verna Kieper, Moneta Firth, Margaret Burnett, James (Jim) Hodge

**Adherents** ~Alex Cass, Anne Porosky, Donelda (Kenny) Jones, Olive Speers

**Removed at their request:**

*Respectfully Submitted by Darlynnne Smith*





## Property Committee

Property Activities For 2020:

1. Lawn care weekly during summer months.
2. Parking lot snow removal as needed.
3. Electrical and lighting upgrade in the sanctuary for virtual services.
4. Getting information and pricing on kitchen repairs and water heating upgrades both hampered by finances and also equipment shortages due to COVID-19. Still in progress.
5. Thanks Again ... Ken and Carol Winstone for flower garden upkeep.

Property Committee Members:

Rick Church, Barry Hill, Keith Privat, Ken Winstone

Property convenor:

Murray McMillan



## Worship Committee

Convenor: Alan Silvius

Committee Members: Barb Roberds                      Miranda Edwards  
   Angela Johnston                      Debbie Lamirande  
   Sherri Splett

Rev. Doug Neufeld attends meetings.

Music Director: Davis Placatka attended meetings until March.

The Worship Committee help carry out the vision and mission of the church by assisting Rev. Doug Neufeld in designing worship services that nurture and enhance the Congregation's life. The committee met as a group in February, and as a result of the pandemic we met virtually via Zoom in August and October. As well, discussions and planning occurred as required through email correspondence and information updates to ensure our work continued as needed. Our budget was discussed at every meeting, and shared with each information update, to ensure all members were fully aware of how we were using our resources. Barb Roberds came off the committee at the end of the year. We would like to thank Barb for her many years of dedicated service on the committee; she will be missed.

Our year began with the committee spearheading our annual fundraising event with the Applebee's Pancake Breakfast in February at Applebee's restaurant. Seventy-six tickets were sold with a profit of \$684.00 for Trinity. Unfortunately, Applebee's decided to end their pancake fundraising program some time in 2020 so this fundraising endeavor has come to an end.

In March our worship experience, and our lives, changed with the onset of the Covid-19 Pandemic. Trinity closed its doors to the public and suspended worship services and other gatherings around March 13<sup>th</sup>. We are so blessed and thankful at Trinity to have Rev. Doug as our shepherd with his spiritual guidance and, especially at this time, with his audio-visual technical skills. His first virtual worship service was produced and delivered on March 15<sup>th</sup>, a couple of days after we closed for gatherings. Our worship experience was different with this virtual format, but for those with computer and internet capabilities they have been able to experience worship in the safety of their homes since the start of the pandemic. As well, we need to acknowledge the tremendous work of Carol and Ken Winstone who were Rev. Doug's production team for the majority of the year's virtual worship services. Thank you so much for all of your efforts.

Trinity did not reopen to gather for in-person worship for the remainder of 2020. Rev. Doug and his team produced thirty-nine (including one live-stream) virtual services since March 15<sup>th</sup>. Each virtual worship service at Trinity has been noteworthy but some of the experiences to highlight that occurred during this unusual year include the following:

- Good Friday and Easter Sunday services with virtual communion at Easter.



- Live-streaming of World Day of Communion service with the sharing of communion.
- Trinity's Pianist, Holly Walker, returned in November as a guest musician for the remaining services in 2020. Her musical skills added another dimension to the services and allowed Rev. Doug greater flexibility in what he could provide with a live musician.
- Shirley Kernaghan and Darlynn Smith's contributions on saxophone and piano.
- Barb Janzen sharing her vocal talents at a number of services.
- The Advent season involved five services with families recording the reading and lighting of each advent candle in their homes and forwarding to Rev. Doug. Virtual communion was shared at two of these services.
- The Christmas Eve service which involved a dialogue pageant performed by a number of individuals via Zoom format. Katie Trussler, a former Music Director, shared her beautiful voice throughout the service.
- Thank you to those individuals who participated in the services by reading scriptures either in person or virtually. Each of you helped enhance the worship experience this year.

The committee, Rev. Doug and some members of the Official Board researched and developed a Regathering Plan for Trinity. The United Church of Canada indicated Churches needed to have an opening plan that spelled out the provisions for safe opening during the pandemic. The Official Board approved the Trinity United Church Regathering Plan dated July 13, 2020. This plan will serve as guidelines for safely regathering at Trinity for in-person worship. The Plan is a working document that will be revised as provincial and public health regulations evolve. The plan was shared with the Trinity family over the summer via Trinitopics.

It has been a very different year at Trinity and it takes many volunteers to provide a worship service each Sunday. Rev. Doug and the committee wouldn't be able to fulfill their responsibilities without the support of everyone who has participated in one way or another in a worship service this year. May God continue to bless each of you.

*"For where two or three are gathered in my name, I am there among them."  
Mathew 18:20*

Respectfully submitted,  
Alan Silvius, Convenor



## Region #5 – Prairie to Pine Regional Council

**Date:** January 1<sup>st</sup>-December 31<sup>st</sup>, 2020

**Name of Convenor:** N/A

**Names of Committee members:** Darlynn Smith, Alison Murray

### Objectives of Committee:

**i) Summary of accomplishments, actions and activities:**

The Prairie to Pine Region held two meetings over Zoom on September 30 and October 7, 2020. These meetings took the place of the gathering that was to have been held in Steinbach at the end of May 2020.

Various committees presented their reports and two orders of business were discussed.

The first was Remit 1 which proposed a simple but very important change to the language describing who is eligible to be a minister.

The next order of business involved the Affirming Vision Statement in support of the LGBTQI2s+ community. Both motions were passed.

***Affirming Vision Statement in support of the LGBTQI2S+***

*Prairie to Pine, a Regional Council of The United Church of Canada, is called to offer an open door, an open heart, an open mind, an open hand and an open table.*

\*A link to the Prairie to Pine workbook can be found at the bottom of this report.

Following the business section of the meeting there was a worship service. The service included an In Memoriam and Covenanting section. There was also Communion and the Installation of the co- chairpersons Kwang Beom Cho and Diane Dworka.

The meeting ended with a blessing.

<https://prairietopinerc.ca/wp-content/uploads/2020/09/2020-Prairie-to-Pine-Regional-Council-Workbook.pdf>

**ii) Closing remarks**

The newly formed Prairie to Pine Region looks to the future hopeful that the work of the church will continue with support from its members. Kudos to the work done 'outside the box' this year!

Respectfully submitted: Alison Murray & Darlynn Smith



## United Church Women (UCW)

In 2020 due to COVID-19 restrictions, we were only able to hold three meetings plus one executive meeting. Due to the inability to hold fundraisers or host funeral lunches or other celebrations, we were unable to raise money to meet our budget commitments. We did, however, make a donation of \$1935.00 to Trinity General Fund. Three milestone birthdays were celebrated. Memorial donations were made in memory of Bev Shaw, Olive Speers & Verna Kieper. We welcomed one new member, Frances McKague.

### Officers for 2021

Past President – Gloria McMillan  
President – Irene Thompson  
Vice President – Vacant  
Memory Book – Carolyn Heard  
Funeral Contact – Darlynn Smith  
Kitchen Purchasing – Darlynn Smith

Treasurer – Darlene Silvius  
Secretary – June Pedlow  
Cards – Marlane Wilson  
Library – Myrna Hall  
- Noreen Paterson

Kitchen committee teams will be confirmed when we are able to convene again. Thank you to members of the executive and committees who served in 2020. New members are always welcome. We look forward to gathering again when it is safe to do so.

Respectfully submitted,  
June Pedlow  
Secretary



## 2020 UCW Financial Statement

### Receipts:

Bank Balance December 31, 2019	\$1,069.37
Unit Givings	1,935.00
Project Receipts	<u>86.50</u>
	<b>\$3,090.87</b>

### Disbursement:

Trinity United Church-General Fund	\$1,935.00
Trinity U.C. Memorial Fund - in memory of Olive Speers	30.00
- in memory of Beverly Shaw	30.00
Samaritan House – in memory of Verna Kieper	30.00
U.C.W Membership & Life Membership pin	205.00
Special Events	108.86
Kitchen supplies	63.23
	<b>\$2,402.09</b>

Balance as of Dec. 31, 2020	<b><u>\$688.78</u></b>
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**\$3,090.87**

Bank Balance    **\$ 688.78**

### 2020 U.C.W. Net Projects:

Ralph Heard donated the proceeds from selling homemade jam.	\$86.50
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Project Receipts:    \$86.50

**Net Projects:        \$86.50**

Respectfully submitted:  
Darlene Silvius, U.C.W. Treasurer



## Trinity United Church Choir Annual Report 2020

Music Director: Davis Placatka

Accompanist: Holly Walker

Members of the Trinity United Church Choir:

Soprano: Miranda Edwards, Linda Friesen, Barb Janzen, Shirley Kernaghan, Donna Neufeld, Irene Smith, Gail Thickett, Barb Roberds, Ruth Sawyer, Patti Hargreaves, Leslie Preston, Carol McManes

Alto: Alison Murray, Lois Riley, Darlynn Smith, Val Poersch

Bass: Glenn Sawyer, Doug Neufeld, Gordon Pearen

The pandemic restricted the choir to being active for only the first two months of the year but we eagerly await the opportunity to gather together and make music again.



## Board of Trustees

The Trustees met on July 20, 2020. It was reported that the Brandon Taxes had been paid June 17<sup>th</sup> in the amount of \$229.09. The annual insurance bill, which was late in arriving due to COVID, was authorized to be paid in the amount of \$6070.11. As the cost had increased significantly, it was agreed to explore other companies to see if a better rate was available but none has been found so far. There was consensus to obtain a current evaluation of contents and replacement costs but this has not occurred due to the pandemic.

Discussions with the Official Board about the expectations for the Trust Fund have begun last fall and are ongoing.

The following Financial report shows the value of the Trust fund as December 31, 2020. There have been no donations to the Fund since December 2012.

Respectfully submitted by Ken Knight, Chair

### Trust Fund Financial Report

December 31, 2020

#### Investments

GIC (earning 2.75%, maturing Oct 18, 2021)	\$6000.00
GIC (earning 1.7%, maturing Oct 18, 2021)	5000.00
Business Advantage Account	<u>3620.23</u>
Total	14620.23

Retained Principal	10627.51
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#### Accumulating Interest

Balance Dec 31, 2019	3512.61	
2020 GIC Interest Received	85.23	
2020 Bus Advantage Acct	<u>22.39</u>	
Sub Total	3620.23	
GIC Interest Accrued But not yet Rec'd	<u>435.72</u>	
TOTAL		\$15055.95





## Treasurer's Report

Trinity has come through 2020 very well financially. This was due to the ongoing support of faithful members, reacting well to changes in the method of operation, receiving extra "other income", and utilization of government programs.

Financial information in this report compares 2020 and 2019 in detail. You will note substantial differences in revenues, expenses, and the balance sheet.

I welcome your observations and/or questions. Please feel free to contact me at [trinityucbdn@westman.wave.ca](mailto:trinityucbdn@westman.wave.ca) or by telephone. My cell is 204-724-6646.

Reg Atkinson



Balance Sheet 2020				31 Dec 20	31 Dec 19	\$ Change	% Change
<b>SETS</b>							
<b>Current Assets</b>							
<b>Chequing/Savings</b>							
<b>1000 - Royal Bank</b>							
	1010 - General			161,403	65,377	96,026	147%
	1020 - Memorial			4,463	1,308	3,155	241%
	1030 - Benevolent			901	901	-	0%
	1040 - Property Projects			6,025	1,022	5,003	490%
	1071 - White Gift			786	440	346	79%
	1075 - 55 Plus Club			800	312	488	157%
	<b>Total 1000 - Royal Bank</b>			<b>174,379</b>	<b>69,360</b>	<b>105,018</b>	<b>151%</b>
<b>1200 - Trinity U.C. Trust Fund</b>							
	1210 - Accumulated Interest			3,993	3,885	108	3%
	1250 - Principal			10,628	10,628	-	0%
	<b>Total 1200 - Trinity U.C. Trust Fund</b>			<b>14,620</b>	<b>14,513</b>	<b>108</b>	<b>1%</b>
	<b>Total Chequing/Savings</b>			<b>188,999</b>	<b>83,873</b>	<b>105,126</b>	<b>125%</b>
<b>Accounts Receivable</b>							
	1201 - Accounts Receivable			-	132	(132)	-100%
	<b>Total Accounts Receivable</b>			<b>-</b>	<b>132</b>	<b>(132)</b>	<b>-100%</b>
<b>Other Current Assets</b>							
	1092 - Petty Cash			100	100	-	0%
	1099 - Term Deposit			40,000	40,000	-	0%
	1400 - GST Rebate			438	242	196	81%
	1405 - Equity - Westman Cable			1,066	1,066	-	0%
	1499 - Undeposited Funds			1,635	-	1,635	100%
	<b>Total Other Current Assets</b>			<b>43,239</b>	<b>41,408</b>	<b>1,831</b>	<b>4%</b>
	<b>Total Current Assets</b>			<b>232,238</b>	<b>125,413</b>	<b>106,825</b>	<b>85%</b>
<b>Fixed Assets</b>							
	1500 - Land			5,600	5,600	-	0%
	1550 - Parking Lot			16,510	16,510	-	0%
	1600 - Building			469,163	469,163	-	0%
	1700 - Furniture & Equipment			74,871	74,871	-	0%
	<b>Total Fixed Assets</b>			<b>566,144</b>	<b>566,144</b>	<b>-</b>	<b>0%</b>
	<b>TAL ASSETS</b>			<b>798,382</b>	<b>691,557</b>	<b>106,825</b>	<b>15%</b>
<b>LIABILITIES &amp; EQUITY</b>							
<b>Liabilities</b>							
<b>Current Liabilities</b>							
<b>Accounts Payable</b>							
	2000 - Accounts Payable			798	627	171	27%
	<b>Total Accounts Payable</b>			<b>798</b>	<b>627</b>	<b>171</b>	<b>27%</b>
<b>Credit Cards</b>							
	2295 - Doug's visa			-	41	(41)	-100%
	<b>Total Credit Cards</b>			<b>-</b>	<b>41</b>	<b>(41)</b>	<b>-100%</b>
<b>Other Current Liabilities</b>							



## Balance Sheet Con't

	<b>2300 · Bank Loan</b>				
	<b>2301 · CEBA Forgiveable Portion</b>	(20,000)	-	(20,000)	-100%
	<b>2300 · Bank Loan - Other</b>	60,000	-	60,000	100%
	<b>Total 2300 · Bank Loan</b>	40,000	-	40,000	100%
	<b>2400 · Damage Deposit</b>	300	300	-	0%
	<b>2450 · Defferred Revenue</b>	-	160	(160)	-100%
	<b>Total Other Current Liabilities</b>	40,300	460	39,840	8661%
	<b>Total Current Liabilities</b>	41,098	1,128	39,971	3544%
	<b>Total Liabilities</b>	41,098	1,128	39,971	3544%
	<b>Equity</b>				
	<b>3900 · Trinity United Church Equity</b>	690,430	684,915	5,515	1%
	<b>Net Income</b>	66,854	5,515	61,340	1112%
	<b>Total Equity</b>	757,284	690,430	66,854	10%
	<b>TAL LIABILITIES &amp; EQUITY</b>	<b>798,382</b>	<b>691,557</b>	<b>106,825</b>	<b>15%</b>
		<b>31 Dec 20</b>	<b>31 Dec 19</b>	<b>\$ Change</b>	<b>% Change</b>



Profit & Loss 2020		Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>4000 · Ordinary Donations</b>					
	4005 · Post Dated Cheques	5,632	5,352	280	5%
	4010 · Envelopes	12,084	20,798	(8,714)	-42%
	4015 · ETransfers	5,154	644	4,510	700%
	4020 · Pre-Authorized Donations	66,597	62,237	4,360	7%
	4030 · Donations	25,033	29,295	(4,263)	-15%
	4040 · Open Collection	469	2,330	(1,861)	-80%
	4075 · U.C.W.	1,935	2,500	(565)	-23%
	4090 · Stewardship Campaign	6,562	8,650	(2,088)	-24%
	<b>Total 4000 · Ordinary Donations</b>	<b>123,466</b>	<b>131,806</b>	<b>(8,340)</b>	<b>-6%</b>
<b>4100 · Seasonal Appeals</b>					
	4110 · Easter Gift	-	325	(325)	-100%
	4120 · Thanksgiving Gift	225	40	185	463%
	4140 · Christmas Envelopes	50	239	(189)	-79%
	<b>Total 4100 · Seasonal Appeals</b>	<b>275</b>	<b>604</b>	<b>(329)</b>	<b>-54%</b>
<b>4500 · B. A. Committee Income</b>					
	4505 · Interest Income	503	-	503	100%
	4510BA · Building Rental	9,940	13,950	(4,010)	-29%
	4520BA · Funeral Income	-	615	(615)	-100%
	4545BA · Wedding Income	525	655	(130)	-20%
	4549BA · Miscellaneous Income	-	13	(13)	-100%
	<b>Total 4500 · B. A. Committee Income</b>	<b>10,968</b>	<b>15,233</b>	<b>(4,265)</b>	<b>-28%</b>
<b>4550 · C. E. Committee Income</b>					
	4540CE · Sunday School Collection	49	260	(211)	-81%
	4560CE · Broadview Magazine Inco	325	350	(25)	-7%
	4580CE · Supplies Income	100	-	100	100%
	4599CE · Miscellaneous Income	-	235	(235)	-100%
	<b>Total 4550 · C. E. Committee Income</b>	<b>474</b>	<b>845</b>	<b>(371)</b>	<b>-44%</b>
<b>4650 · Outreach Committee Income</b>					
	4655OR · Helping Hands Donation	20	-	20	100%
	4656-10 · Feeding Families	30	723	(693)	-96%
	4656OR · Samaritan House Donati	150	459	(309)	-67%
	4690OR · White Gift	1,970	1,630	340	21%
	<b>Total 4650 · Outreach Committee Inco</b>	<b>2,170</b>	<b>2,812</b>	<b>(642)</b>	<b>-23%</b>
<b>4750 · Property Committee Income</b>					
	4799PR · Miscellaneous Income	-	272	(272)	-100%
	<b>Total 4750 · Property Committee Inco</b>	<b>-</b>	<b>272</b>	<b>(272)</b>	<b>-100%</b>
<b>4800 · Worship Committee Income</b>					
	4810 · Choir	250	1	249	31160%
	4849WO · Miscellaneous Income	-	559	(559)	-100%
	<b>Total 4800 · Worship Committee Inco</b>	<b>250</b>	<b>560</b>	<b>(309)</b>	<b>-55%</b>
<b>4850BA · Fund Raisers(Was 4530BA)</b>					
	4850 · Concerts	-	1,370	(1,370)	-100%



	4851 · Dinners	-	8,206	(8,206)	-100%
	4852 · Pancake Brunch	714	1,423	(709)	-50%
	4853 · Christmas Sock	-	30	(30)	-100%
	4862 · Pen Sales	-	206	(206)	-100%
	<b>Total 4850BA · Fund Raisers(Was 453</b>	<b>714</b>	<b>11,236</b>	<b>(10,522)</b>	<b>-94%</b>
	<b>4870 · Messy Church Income</b>	<b>-</b>	<b>84</b>	<b>(84)</b>	<b>-100%</b>
	<b>Total Income</b>	<b>138,317</b>	<b>163,452</b>	<b>(25,135)</b>	<b>-15%</b>
	<b>Gross Profit</b>	<b>138,317</b>	<b>163,452</b>	<b>(25,135)</b>	<b>-15%</b>
	<b>Expense</b>				
	<b>5000 · B. A. Committee Expenses</b>				
	5010BA · Bank Charges	493	436	57	13%
	5120BA · Conference Registration	-	350	(350)	-100%
	5175BA · Funeral Expense	-	-	-	0%
	5200BA · Insurance	6,070	4,630	1,440	31%
	5225BA · Internet & Web Site	737	527	210	40%
	5350BA · Miscellaneous Expense	-	32	(32)	-100%
	5360BA · Fund Raiser Expense	119	3,605	(3,486)	-97%
	5400BA · Office	1,208	1,795	(587)	-33%
	5405BA · Payroll Costs	326	415	(88)	-21%
	5415BA · Photocopier Maintenance	857	973	(115)	-12%
	5416BA · Photocopier Lease Pmnt	1,627	1,288	339	26%
	5450BA · Presbytery Dues	6,696	7,008	(312)	-4%
	5490BA · Wedding Expense	125	210	(85)	-40%
	<b>Total 5000 · B. A. Committee Expense</b>	<b>18,259</b>	<b>21,269</b>	<b>(3,010)</b>	<b>-14%</b>
	<b>5495-ED · Equity and Diversity Expenses</b>				
	5496ED · E + D Misc Expenses	31	667	(636)	-95%
	<b>Total 5495-ED · Equity and Diversity E</b>	<b>31</b>	<b>667</b>	<b>(636)</b>	<b>-95%</b>
	<b>5500 · C. E. Committee Expenses</b>				
	5515CE · Curriculum	454	734	(280)	-38%
	5540CE · Sunday School Expenses	-	60	(60)	-100%
	5550CE · Miscellaneous Expense	-	235	(235)	-100%
	5560CE · Observer Expense	375	400	(25)	-6%
	5580CE · Supplies	70	11	59	539%
	5595CE · Youth Program	-	150	(150)	-100%
	<b>Total 5500 · C. E. Committee Expense</b>	<b>899</b>	<b>1,590</b>	<b>(691)</b>	<b>-43%</b>
	<b>6000 · M &amp; P Committee Expenses</b>				
	6100MP · Minister Salary	62,906	59,911	2,995	5%
	6106MP · Minister Phone	480	420	60	14%
	6115MP · Minister Variable Travel	(185)	(1,165)	981	84%
	6116MP · Travel reimbursement	244	1,348	(1,104)	-82%
	6120MP · Minister Continuing Ed	-	1,654	(1,654)	-100%
	6165MP · Employer U C Pension	6,045	7,087	(1,042)	-15%
	6170MP · Employer Group Insuran	4,528	4,836	(308)	-6%
	6177MP · Alexander	(5,781)	(7,708)	1,927	25%
	6200MP · Secretary	6,183	18,831	(12,648)	-67%
	6250MP · Employer CPP	3,417	4,041	(624)	-15%



	6255MP · Employer EI	1,341	1,784	(443)	-25%
	6260MP · Income Tax	-	-	-	0%
	6310MP · Pianist-Staff	1,305	5,358	(4,053)	-76%
	6320MP · Choir Director	1,368	3,895	(2,528)	-65%
	6330MP · Caretaker	7,385	8,139	(754)	-9%
	6335MP · Vacation Pay	595	898	(302)	-34%
	6340MP · Holiday Pay	433	779	(346)	-44%
	6395MP · Staff Recruitment	-	33	(33)	-100%
	6460MP · Pulpit Supply	-	175	(175)	-100%
	6475MP · Staff Appreciation	51	205	(153)	-75%
	6490MP · Miscellaneous Expense	-	88	(88)	-100%
	<b>Total 6000 · M &amp; P Committee Expenses</b>	<b>90,315</b>	<b>110,608</b>	<b>(20,293)</b>	<b>-18%</b>
	<b>6500 · Outreach Committee Expenses</b>				
	6600OR · Donations	200	325	(125)	-38%
	6650OR · Helping Hands Expense	220	-	220	100%
	6651OR · Samaritain House Expen	350	364	(14)	-4%
	6652OR · Feeding Families	235	385	(149)	-39%
	6950OR · White Gift Expense	1,970	1,284	686	53%
	<b>Total 6500 · Outreach Committee Exp</b>	<b>2,975</b>	<b>2,358</b>	<b>618</b>	<b>26%</b>
	<b>6999 · Uncategorized Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
	<b>7000 · Pastoral Care Committee Expense</b>				
	7026PC · Carehome Services/ Cor	-	62	(62)	-100%
	7350PC · Miscellaneous Expense	22	-	22	100%
	7400PC · Special Events	84	-	84	100%
	7450PC · cards, etc	39	41	(2)	-4%
	<b>Total 7000 · Pastoral Care Committee</b>	<b>145</b>	<b>103</b>	<b>42</b>	<b>41%</b>
	<b>7500 · Property Committee Expenses</b>				
	7550PR · Natural Gas	3,025	2,957	69	2%
	7600PR · Hydro	3,409	3,771	(361)	-10%
	7750PR · Property Taxes	229	227	2	1%
	7800PR · Repairs & Maintenance	4,063	6,821	(2,758)	-40%
	7850PR · Telephone	1,551	1,579	(28)	-2%
	7900PR · Water	272	394	(122)	-31%
	<b>Total 7500 · Property Committee Expe</b>	<b>12,550</b>	<b>15,749</b>	<b>(3,199)</b>	<b>-20%</b>
	<b>8000 · Worship Committee Expenses</b>				
	8010WO · Advertising	24	223	(199)	-89%
	8225WO · Communion	-	57	(57)	-100%
	8250WO · Copyright License	322	299	23	8%
	8455WO · Guest Musicians/Perform	590	50	540	1080%
	8530WO · Special Events	-	192	(192)	-100%
	8540WO · Worship Supplies	327	694	(367)	-53%
	<b>Total 8000 · Worship Committee Expe</b>	<b>1,263</b>	<b>1,515</b>	<b>(252)</b>	<b>-17%</b>
	<b>8500 · Multi-Committee Programs</b>				
	8510 · Messy Church Expense	107	362	(255)	-71%
	8560 · Right Now Media	495	499	(4)	-1%
	<b>Total 8500 · Multi-Committee Program</b>	<b>602</b>	<b>861</b>	<b>(259)</b>	<b>-30%</b>



<b>Total Expense</b>	127,039	154,720	(27,680)	-18%
<b>Net Ordinary Income</b>	11,278	8,733	2,545	29%
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9150 · Trust Fund Interest Income	108	126	(18)	-15%
9200 · M & S Donations	17,804	18,894	(1,090)	-6%
9300 · Memorial Donations	4,655	325	4,330	1332%
9310 · Church Property Projects	398	600	(202)	-34%
9320 · Benevolent Income	24	22	2	9%
9330 · Bequests	5,887	-	5,887	100%
9370 · 55 Plus Club Income	121	427	(306)	-72%
9451 · Sanctuary Carpet	-	6,116	(6,116)	-100%
9455 · Dishwasher Income	-	1,022	(1,022)	-100%
9490 · Miscellaneous Income	4,866	-	4,866	100%
9510 · Covic 19 Wage Subsidy	21,018	-	21,018	100%
9511 · CEBA Loan Reduction	20,000	-	20,000	100%
<b>Total Other Income</b>	74,881	27,532	47,349	172%
<b>Other Expense</b>				
4999 · Uncategorized Expense	-	-	-	0%
9800 · M & S Expense	17,804	18,884	(1,080)	-6%
9900 · U.C.W. Expense	-	123	(123)	-100%
9910 · Church Property Projects Exp	1,500	11,743	(10,243)	-87%
<b>Total Other Expense</b>	19,304	30,750	(11,446)	-37%
<b>Net Other Income</b>	55,576	(3,218)	58,794	1827%
	<b>66,854</b>	<b>5,515</b>	<b>61,340</b>	<b>1112%</b>
	<b>Jan - Dec 20</b>	<b>Jan - Dec 19</b>	<b>\$ Change</b>	<b>% Change</b>



## Financial Audit Report

### Memorandum

Jan. 16, 2021

To: Jason Splett

From: Larry Sage and Barry Hill

Subject: 2020 Church Year End Audit

Barry and I have completed an audit for the year ending Dec. 31, 2020. It is noted that proper accounting procedures have been followed.

The financial statement included in the annual report is an accurate reflection of the financial status of the church for the year 2020.

Attached is a report of the process which we followed.

A thank you to Reg for his cooperation during the review.

If you have any questions, please feel free to contact us.

Larry Sage





## **Audit Process Year 2020**

1. Verified weekly deposit sheets to General Ledger for 12 months.
2. Verified all weekly givings to correct individuals.
3. Verified invoices to cheque amounts.
4. GST Rebate is being worked on.
5. Verified GST claimed on invoices.
6. Reviewed last year's recommendations for compliance.
7. Reviewed postings to repairs and equipment and property expenses which should be recorded as fixed assets.
8. Confirm if any invoices paid in Jan 2021 are expenses for 2020.
9. Reviewed bank reconciliation.
10. 12 Months of utility expenses claimed.
11. Reviewed Trust Fund interest and investments.



## Trinity United Church/Alexander United Church

Agreement: Jan. 1, 2021 – Dec. 31, 2021

1. Shared ministerial services will continue by contract based on Trinity United 90% and Alexander 10%.
2. Minister's salary is according to call, (2021,) with costs of living increase and change to level 2.
3. Alexander will contribute 10% of the total cost of minister's salary and allowances as itemized below.
4. Alexander's contribution will be paid monthly.
5. Minister's Sunday service and Board travel to Alexander will be the responsibility of Alexander based upon a 55 Km round trip at United Church of Canada rate. A travel log will be supplied.
6. Any billed expenses from Trinity to Alexander are to be invoiced monthly with supporting documents.
7. Pulpit supply will be the responsibility of each congregation. Trinity United will make every effort to share pulpit supply when possible and will inform Alexander Church of availability.
8. When Trinity United holds a congregational meeting that conflicts with regular service at Alexander then Trinity United will compensate Alexander the sum of \$100 to be deducted from monthly payment.
9. Each congregation will be responsible for all other expenses.
10. The agreement will be reviewed November 2021 or at a time there is a change in Trinity United's or Alexander's circumstances.

### Minister's Salary and Allowance 2021

Salary	\$64288.00
Telephone	\$480.00
Continued Education	\$1474.00
Employer CCP	\$3166.00
Employer EI	\$1037.00
Employer UC Pension	\$5786.00
Employer UC Benefits	\$4307.00
<b>TOTAL</b>	<b>\$80538.00</b>
<b>10% Alexander Share</b>	<b>\$8054.00</b>
Payable monthly	<b>12 x \$671.15</b>



## Annual General Meeting Minutes

Sunday, February 23rd, 2020

Regrets: Al Friesen, Linda Friesen

1. The meeting was called to order by chairperson Miranda Edwards at 11:35 am. Miranda welcomed all those present. Miranda thanked everyone for the lovely snack we had before we began our meeting. Miranda explained that her position of being Chair of the Board has been rewarding and she is humbled to be part of the work of our church. She is willing to pass on the reins to a willing and enthusiastic individual. Miranda will continue to contribute to the life of Trinity United Church.
2. Reverend Doug Neufeld led us in an opening prayer. He asked GOD for guidance in the decisions we make to keep Trinity United Church a vibrant and welcoming church for all.
3. **Motion #1** Pat. Bowslaugh, Ken Winstone that all those present have voting privileges. CARRIED
4. **Motion #2** Alan Silvius asked to have a topic placed on the agenda to be discussed under item #11. Barb. Janzen, Darlyne Smith that the Agenda be adopted as amended. CARRIED
5. **Motion #3** Ralph Heard, Barb Roberds that the minutes of the Congregational Meeting November 24<sup>th</sup>, 2019 be adopted as presented. CARRIED

Miranda read a letter submitted by Carolyn Heard re: **Trinity 55 Plus “Striving to Make a Difference a Little at a Time”**. This group held their initial meeting on April 27, 2005. It was initiated by Rev. John Nesbitt and spearheaded by Sheila Mc Causland. Glenn and Ruth Sawyer became the co-ordinators in 2008. They had assistance from Pat Agar, Lorna Drake, Shirley O’Driscoll and Gail Thickett. The group will have been in existence for 15 years as of April 2020. This group spearheaded the collection of mitt, socks, etc. for the schools and other organizations. They also support a charity each year that they decide to collect for at their meetings that are held from September to June each year. Miranda thanked Ruth and Glenn for their commitment to **Trinity 55 Plus Group**.

### 6. Presentation of the Annual Reports 2019

- i) **Treasurers Report** -respectfully submitted by Reg. Atkinson. The 2019 year-end ended up in the black. The regular donations were down from 2018. The



Stewardship Campaign was very successful. The donations account was down and **this is concerning**. Building rental income has been very good and this has made the difference between being in the red or black. More information may be found in Trinity United Church Annual Report 2019. It was also expressed that anyone requesting a more detailed breakdown of the finances for 2019 can request an emailed copy or a printed copy from the office. Darlynn Smith thanked Reg for doing a super job on our books.

**Motion # 4:** Reg. moved his report as explained. Pat Bowslaugh seconded it.  
CARRIED

ii) **Ministers Report-**Rev. Doug informed us that a commitment to a church is usually three years. Doug has been with Trinity for 3 ½ years. There are a lot of vacancies and he has been approached from other churches but he has not entertained a single one of them. Donna and Doug are very happy here with us. Doug is planning on staying with us for awhile. They are very happy here in Brandon and with Trinity United Church. Miranda continued to say that we are truly blessed having Doug and Donna with us. We are very happy that Doug chose to come to Trinity. Doug thanked us from his heart.

**Christian Education Committee-**The goals remain to support and engage our youth in creative worship and to support and provide meaningful Bible Study. Having Sunday School makes a great difference in our church. Submitted by Lois Riley.

**Equity and Diversity Committee-** We may need to make a decision how we want Trinity United to go with Affirming which will be a very important aspect of our church.

**Ministry and Personnel Committee-** we appreciate all the work Gloria did to ensure our staff are provided with a safe, respectful work environment, and that they receive the support and tools necessary to excel in their positions. Special thanks to Reverend Doug Neufeld for his spiritual guidance and never-ending support for our Trinity Family.

**Outreach Committee Annual Report-** There was nothing to add.

**Pastoral Care and Fellowship-**A special thank you to anyone who came to the services and or contributed in any way in encouraging others into active Christian roles, providing pastoral care and assisting our congregation in fulfilling its purpose to share fellowship and find fulfillment in belonging to Trinity.



**Property Committee-**Murray McMillan listed the Activities and Projects for 2019 in the Annual Report.

**Worship Committee-** Alan reminded us of the purple binder to sign up for scripture readings. He asked for scripture readers for the month of March. Six servers are needed for Communion during Lent.

**Region #5-Prairie to Pine Regional Council-**Darlynn Smith informed us that the 2020 meeting will be held in Steinbach May 28-30. Anyone is welcome to the meetings.

**United Church Women-**Gloria McMillan gave an update on officers. She has agreed to be President until December 31<sup>st</sup>. Irene Thompson agreed to complete the year as Vice President as of next meeting. A Soup and Sandwich fundraiser will be held on Sunday March 15th, following Worship.

**Trinity United Church Choir Annual Report-** It was noted that Davis was a product of our Sunday School and has contributed greatly to our music program at Trinity to date.

**Trinity United 55 Plus Group-** is a wonderful group providing Christian fellowship, learning and sharing. We are grateful to the Group and congregation for their generous financial donations, delicious snacks that close our meetings and UCW for allowing us to use their supplies. There are a lot of good helpers.

**Board of Trustees-** taxes have been paid for 2019. Insurance Policy was reviewed and approved for renewal as of June 1<sup>st</sup>, 2019.

**Motion#5-** Lois Riley made the motion that all reports from Page 4-27 of Trinity United Church Annual Report 2019 Booklet be accepted as presented. Seconded by Carolyn Heard. CARRIED

**7. Auditor's Report-** Larry Sage and Barrie Hill sent a memorandum to Miranda stating the following: Proper accounting procedures have been followed in 2019. The financial statement included in the Annual Report is an accurate reflection of the financial status of our church for 2019. They thanked Nikki and Reg for their cooperation during the review of the audit.

**8. Nomination Report 2020:** Presented by Alison Murray

**Motion#6** i) Gloria McMillan made the motion that Jason Splett be Trinity United Church Board Chair. Seconded by Donna Neufeld. CARRIED



**Motion#7ii)** Pat. Bowslaugh made the motion that Shirley Kernaghan be Trinity United Church Secretary. Seconded by Ken. Winstone. CARRIED

**Motion #8** iii) Alan Sylvius made the motion that Reg. Atkinson be Trinity United Church Treasurer. Seconded by Holly Walker. CARRIED.

**Vice Chair** -vacant

**Motion#9** iv) Barb Roberds made the motion that all Committee Convenors and Chairs be accepted as presented. Dave Thompson seconded the motion. CARRIED

Miranda announced that Trinity United Church is a great church and we are so grateful to all the people who are supporting us. Miranda thanked Jason for taking over as Chair and wished him well. Her prayers will be with Jason. Jason thanked Miranda for all the work she did for the board of Trinity United Church.

**9. Signing Officers 2020-** Jason announced that the signing officers will be Miranda Edwards, Reg. Atkinson, Shirley Kernaghan and Jason Splett.

**Motion#10** -Ken Knight moved that we accept the signing officers as announced. Seconded by Keith Priviat. CARRIED

**10. Auditors for 2020-**

**Motion #11** Ralph Heard made the motion that Larry Sage and Barry Hill be Auditors for Trinity United Church. Seconded by Dave Thompson. CARRIED

**11. Dishwasher discussion-** Murray McMillan i)The dishwasher will soon be 20 years old. The heating system is located in the furnace room. The problem is that the heating system is not drying the dishes fast enough. The cost to fix the heating system would be approximately \$7900.00. To buy a new dish washer and heating system would cost \$17000.00.

**Motion #12:** Darlynnne Smith that we purchase a new heating system at approximately \$7900.00. Seconded by Darlene Silvius. CARRIED

Someone asked if we could take money from the Memorial Fund. Keith Privat suggested that we have a Pancake Supper and charge \$15.00. Another suggestion was taking money from the General Fund and replacing it as we raise it. We could possibly draw money from the Property Project Fund. The Trust Fund cannot be used, however the interest from the Trust Fund could be



considered if that was the wish of the Congregation. There is approximately \$2900 interest available at this time.

**Motion#13:** Barb Roberds made the motion that we take money out of the Property Project Fund. We will replace the money as soon as we can. Barb Jansen seconded the motion. CARRIED

Murray explained that we ordered a new stove and range hood for the kitchen. Pastor Seyi will be in touch with Murray to discuss the \$1000.00 deductible. Murray will report to Trinity United Church as soon as he hears from Pastor Shay.

ii) Al Silvius suggested that we collect a monetary gift for Nikki Gislason as soon as possible due to her sudden loss, to assist the family at this difficult time.

12. Jason asked Reverend Doug to lead us in prayer to close the meeting. Reverend Doug thanked us for a great year. He thanked God for being with us throughout our meeting time today.

Meeting Adjourned.

Jason Splett  
Board Chair

Shirley Kernaghan  
Secretary

